

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION VAN DRIVER
SALARY SCHEDULE
2019-2020**

DAILY DRIVER RATES

Step	Hourly Rate
1	14.38
2	14.75
3	15.13
4	15.50
5	15.88
6	16.26
7	16.63
8	17.01
9	17.39
10	17.77
11	18.14
12	18.52
13	18.90
14	19.28
15	19.65
16	20.02

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$11.60 per hour up to 40 hours
All Extra Non-Driving Work <i>(wash buses, meetings, trash, fueler)</i>	\$11.60 per hour
Seasonal Bus Washing Crew	\$9.25 per hour